

Help power your future

Southern Company Employee Savings Plan (ESP)



Saving for your retirement is important. So take advantage of this great benefit that can help you build your future:

Southern Company Employee Savings Plan (ESP) — get paid to participate with the company match

We'll get you started

Automatic enrollment gets you started in the 401(k) plan. Please see page 2 for details.

But you don't have to wait. Scan this code to enroll on your own.



Have questions? Schedule a complimentary consultation before you enroll.

Get the free company match

The company automatically enrolls you at 6%, then matches a portion of your contributions to your 401(k) plan account. The more you contribute, the more you could give your retirement savings a real boost.

This example assumes a salary of \$65,000, contribution rates, the company match described above, and an annual effective rate of return of 6%.

Maximize your match	Your contribution 6%	+	Company contribution 5.1%	=	Total contributions 11.1%	After 25 years Potential balance \$408,598
Increase to 10%...	Your contribution 10%	+	Company contribution 5.1%	=	Total contributions 15.1%	After 25 years Potential balance \$555,840

The hypothetical results shown above are just for illustrative purposes. Contributions are made at the beginning of the month. These results are not meant to represent the past or future performance of any investment. When you invest, there's always the chance you'll lose money. Taxes are due upon withdrawal. You may also be subject to an additional 10% federal tax if you take a withdrawal before age 59½.

Merrill Lynch, Pierce, Fenner & Smith Incorporated (also referred to as "MLPF&S" or "Merrill") makes available certain investment products sponsored, managed, distributed or provided by companies that are affiliates of Bank of America Corporation ("BofA Corp."). MLPF&S is a registered broker-dealer, registered investment adviser, member SIPC, and a wholly owned subsidiary of BofA Corp.

Investment products:

Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value
-----------------------------	--------------------------------	-----------------------