

# Help energize your future

Duke Energy Retirement Savings Plan  
NON-UNION AND SELECT UNION EMPLOYEES\*



Saving for your retirement is important. So take advantage of this great benefit that can help you build your future:

**Duke Energy Retirement Savings Plan** — get paid to participate with the company match

## We'll get you started

Automatic enrollment gets you started in the 401(k) plan. Please see page 2 for details.

But you don't have to wait. Scan this code to enroll on your own.

Have questions? Schedule a complimentary consultation before you enroll.



## Get the free company match

The company automatically enrolls you at 6%, then matches a portion of your contributions to your 401(k) plan account. The more you contribute, the more you could give your retirement savings a real boost.

This example assumes a salary of \$65,000, contribution rates, the company match described above, and an annual effective rate of return of 6%.

<b>Maximize your match</b>	Your contribution <b>6%</b>	+	Company contribution <b>6%</b>	=	Total contributions <b>12%</b>	<b>After 25 years Potential balance \$408,598</b>
<b>Increase to 10%...</b>	Your contribution <b>10%</b>	+	Company contribution <b>6%</b>	=	Total contributions <b>16%</b>	<b>After 25 years Potential balance \$555,840</b>

*The hypothetical results shown above are just for illustrative purposes. Contributions are made at the beginning of the month. These results are not meant to represent the past or future performance of any investment. When you invest, there's always the chance you'll lose money. Taxes are due upon withdrawal. You may also be subject to an additional 10% federal tax if you take a withdrawal before age 59½.*

\*IBEW Locals 962, 962T; 1347, 1393, 1902, and System Council U-8; USW Locals 5541-06, 7202 and 12049; UWUA Local 600, and PPF 702.

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